



ENVIRONMENTAL POLICY

Hawco Ltd is a distributor of refrigeration, air conditioning, device monitoring, heating and control components to commercial and industrial operators on a National and International basis. All our operations are conducted within the current legal framework and within regulatory and legal requirements. We consider where appropriate the risk in activities of staff and clients and will consider any other risk factors of stakeholders that might affect the sequence of operations.

Hawco Ltd recognises that employees, products and business activities may have an impact on the environment and that it has a responsibility to minimise any adverse effects on the environment wherever practicable. Hawco Ltd is committed to establishing environmentally sound business practices and to increasing employee awareness thereof.

This policy commits Hawco Ltd to:

- Ensure that it meets or exceeds relevant environmental regulations and where appropriate, supports customer environmental initiatives and expectations.
- Adopt accepted standards of environmental protection which reflect best industry practice and strive to improve on such standards where reasonably practicable and economic.
- Integrate environmental considerations into training, procurement and waste management.
- Promote internal awareness of environmental responsibility into all business activities through training and awareness programmes at all levels of the organisation.
- Use environmental considerations when selecting products for resale or for inclusion in the range.
- Encourage our suppliers to use the appropriate amount of recyclable packaging (i.e. wood, cardboard and plastic) to ensure the minimum impact to the environment.
- Regularly audit our packaging in and out of Hawco's supply chain and reduce all unnecessary waste.
- Use recycling companies who are registered as approved waste management companies with the environmental agency for all Hawco Bolton wood, cardboard, plastic & waste metal.